



2Q Proactive Event Building Teamwork – Incident and Injury Free Concepts

**Richmond Refinery Safety Topic of the Day
Monday**

4/26/10

Agenda:

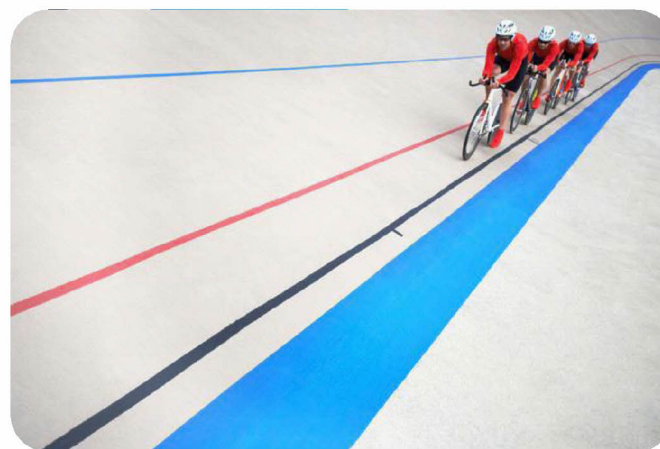
- Introduction
- Review basic Incident and Injury Free Concepts
- Share stories about our Incident and Injury Free Journey
- How does Teamwork fit into living Incident and Injury Free
- Create a team commitment to living Incident and Injury Free



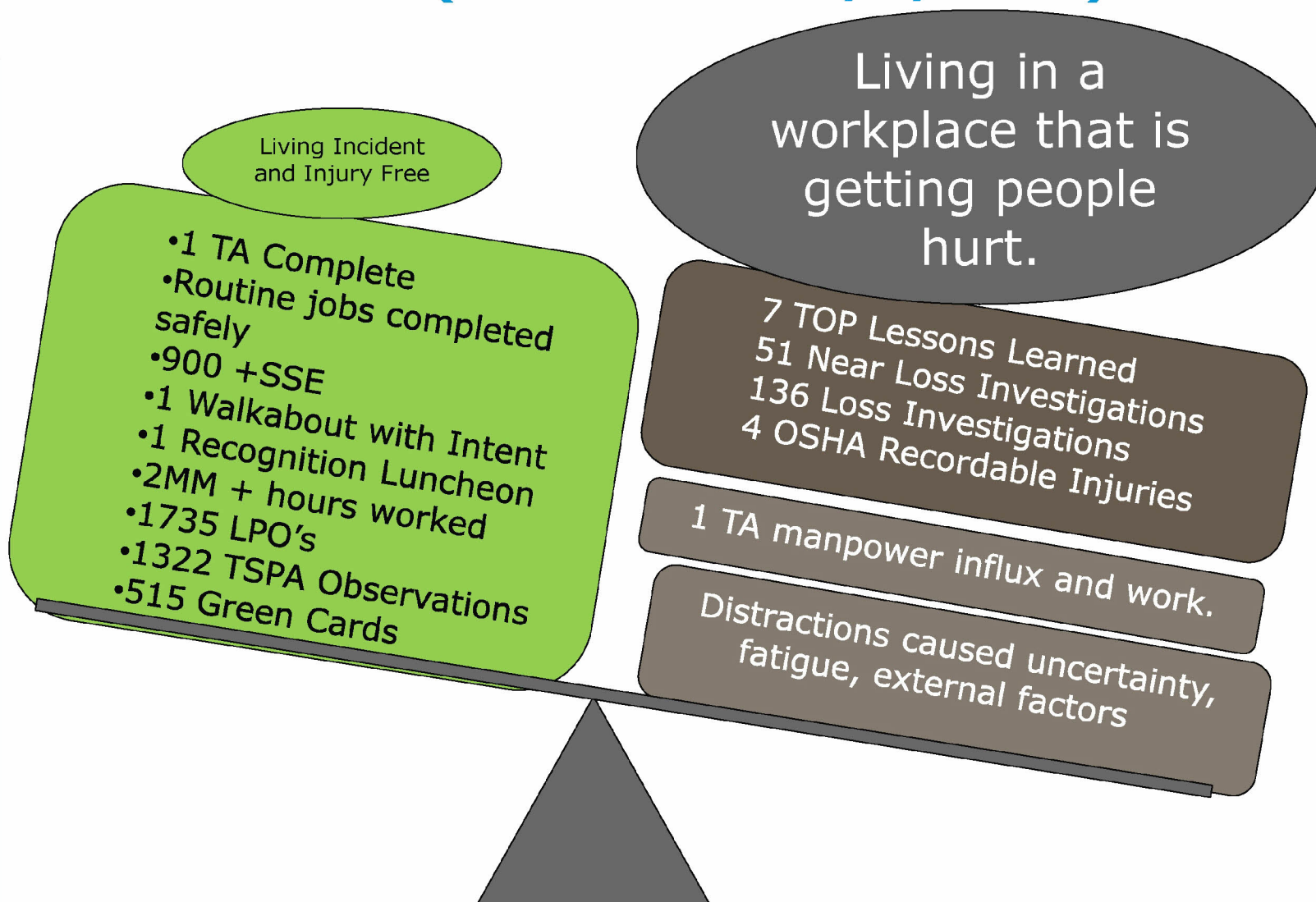
Deliverable - Monday

Discuss key Incident and Injury Free concepts and

1. Discuss behaviors that build and breakdown teamwork.
2. Determine (at least) one **group** behavior or action which we will live by that reflects our commitment to living Incident and Injury Free and building teamwork.



YTD Numbers (collected on 4/7/2010)



Numbers ... (4/7/2010)

Living
Incident and
Injury Free

TA+ completed safety
Routine jobs completed
safely
Every task, the Right Way,
Every Time.
1 Walkabout with Intent
1 Recognition Luncheon
2MM + hours worked
1735 LPO's
1322 TSPA Observations
515 Green Cards
Personal health is Optimized
Personal and Group
commitment to safety.

Living in a
workplace that is
getting people hurt.

What is Beyond Zero?
7 TOP Lessons Learned
51 Near Loss Investigations
136 Loss Investigations
4 OSHA Recordable Injuries

All work is planned and
executed IIF

Distractions are minimized



Incident and Injury Free Expectations

Living Incident and Injury-Free is all about creating a safety culture where we look out for one another and make the right safety decisions through our own choices each & every day.

We want everyone who works here to go home in the same condition as they came to work... or better.

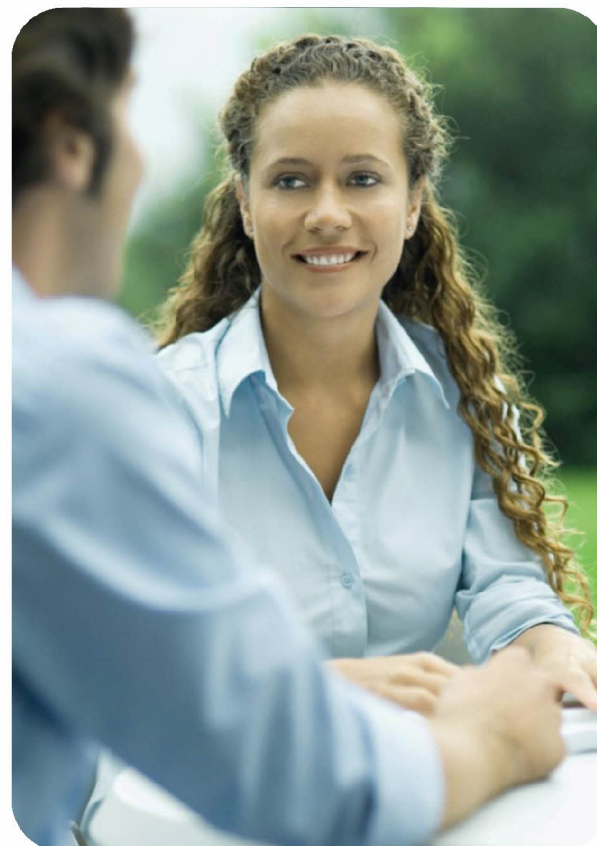
Question:

How many people on the team believe we can work Incident and Injury Free?

Teamwork and Incident and Injury Free

Activity: 1

As a group,
discuss ideas
about how
Teamwork can
be used to
promote living
Incident and
Injury Free.



Teamwork and Incident and Injury Free

Activity: 2.

A. What would be your greatest risk if you didn't have good teamwork and couldn't depend on your co-workers?

B. What personal choices and behaviors build teamwork? What personal behaviors break down teamwork?



Teamwork and Incident and Injury Free

Activity 3.

As a team, create a statement about how you will Live Incident and Injury Free, and complete Every Task, the Right Way, Every Time.



**Every Task,
the Right Way,
Every Time.**



You Complete the Picture

Message from Mike Coyle
Audio Recording